

APRCA report to Faculty Senate

December 2021

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During the past month, the APRCA committee has focused on DEI issues:

- We continue to seek advice on the appointment of a DEI committee member. Since Cynthia Gomez stepped down, this seat on the committee has been empty. We consulted with the Committee on Committees who invited us to explore as we felt appropriate. We wanted to be sure everyone interested had been informed of the vacancy. After consultation with Ame Lambert among others, we feel clear about moving ahead with invitations. We will share that name when we have someone.
- We have also been concerned about representation and equity at both the meetings and on the committee itself. Therefore, we have sought to connect with the Affinity Groups at PSU to invite them to affinity group meetings with APRCA committee members. The first of these meetings will be held in early December. We are mindful that our colleagues from BIPOC communities are burdened with often difficult working conditions and disproportionate demand for their participation.
- In this vein, we also contacted the ASPSU leadership to invite them to a meeting. They will be joining us in December.
- We continue to develop our thinking about collaboration with schools and colleges on the meetings outlined in the Provost's plan shared with campus on Wednesday, November 10th in an email titled "Closing the Gap..." including developing channels and opportunities for faculty input and feedback at every level and at every stage in the process.
- We are grateful for the collegial support we have received from all those we have approached for consultation and insight.